



**INFORMATION CUSTOMER  
EMPLOYEES AND SUPPLIERS**

CD.ICES.InformationCustomerEmployees  
AndSupplier  
Rev. 1.0 of 11.11.2025  
Use: *Public*

**INFORMATION CUSTOMER EMPLOYEES AND SUPPLIERS**  
Pursuant to and for the effects of which art. 13 of UE Regulation n.2016/679

Data Controller **Cadmos microsystem S.r.l.**  
Registered office in **Viale dei Colli Portuensi, 167 – 00151 Roma (RM)**  
Administrative office in **Via Emilio Segré, 1 – 00012 Guidonia (RM)s**  
P. Iva 02199250594  
E-mail [info@cadmos.it](mailto:info@cadmos.it)

The Data Controller has appointed a Privacy Contact whose address is as follows: [privacy@cadmos.it](mailto:privacy@cadmos.it)

Cadmos microsystem S.r.l. recognizes the importance of the protection of personal data, as one of the main objectives of its activity and intends to provide you with precise feedback regarding the methods of processing your personal data.

The personal data you provide as part of the job selection interview are collected for the legitimate purposes set out below with an indication of the legal basis of reference and are processed in a lawful, fairness, transparent and limited manner.

<b>Purpose of Data processing</b>	Carrying out the pre-contractual and contractual activities necessary for the implementation of the company's business.	
<b>Legal Basis of processing</b>	Execution of pre-contractual and contractual measures, art. 6, p., letter b) GDPR	
<b>Personal Data Processed</b>	Personal Data	Name, surname, possible autograph signature, digital signature
	Dati Identificativi di Contatto	Business email address, dynamic IP address, company mobile number
	Dati Connessi all'Attività lavorativa	Business role
<b>Source and Nature of Data Provision</b>	a. Your data can be provided directly by you in the contact phase. b. Your data may be communicated by other corporate figures in the course of pre-contractual or contractual activities. The provision of your personal data is <i>OPTIONAL</i> , however, failure to provide it would make it impossible for Cadmos microsystem S.r.l. to conclude commercial activities with your company.	
<b>Duration of Data Processing</b>	For the duration of the pre-contractual phase or commercial contract	
<b>Methods of Processing Personal Data</b>	Your personal data are processed digitally	
<b>Processing Recipients</b>	Authorized company employees  Your personal data are not subject to disclosure or transfer to third parties for different purposes other than those indicated.	

<b>Technical and Organizational Security Measures</b>	The <b>technical and organizational security measures</b> employed in the processing of personal data are strictly related to the purposes of the processing itself and are aimed at ensuring the stability and ethical provision of the service, preventing unauthorized access, disclosure, alteration, or destruction of data, in compliance with applicable regulations.
<b>Retention and Deletion</b>	Your data are retained for the entire duration of relationship, allowing for fulfillment of the contract and for the following 5 years from the first contact or conclusion of the contract itself in fulfillment of the legal obligations of limitation.
<b>Transfer of Personal Data Abroad</b>	Your personal data are not subject to transfer to countries outside the European Union although the use of a Data processor provider based outside the EU could result in their transfer.
<b>Existence of an automated process with its operating logics</b>	Your data are not profiled. Your data are not profiled and are <b>not</b> subjected to decision-making by automated tools.
<b>Exercise of the Rights</b>	<p>With regard to the same data, you may exercise the rights provided for by EU Regulation 2016/679 in Articles 15-22, 34 and 77. Your requests may alternatively be sent to the address of the Privacy Contact <a href="mailto:privacy@cadmos.it">privacy@cadmos.it</a></p> <ul style="list-style-type: none"> <li>• Art. 15 right of access to your personal data, to verify whether or not processing concerning you is in progress</li> <li>• Art. 16 right of rectification, in respect of data deemed to be inaccurate</li> <li>• Art. 17 right to erasure of personal data concerning you</li> <li>• Art. 18 right to restriction of processing</li> <li>• Art. 19 right to notification of the above required</li> <li>• Art. 21 right to object to the processing of personal data</li> <li>• Art. 22 right not to submit to decisions based solely on automated processing, including profiling</li> <li>• Art. 34 of UE Regulation 2016/679: Cadmos micosystem S.r.l. provides the data subject "notification of a personal data breach" pursuant to art. 33, p.3 letter a)b)c)d) of EU Regulation 2016/679, in the manner described in the company procedure "MOP.Procedure_Data Breach"</li> <li>• Art. 77 right to lodge a complaint with a Supervisory Authority: Piazza Venezia, 11 – 00187 Roma Fax (+39) 06 69.67.73.785 – Telephone exchange: (+39) 06.696771 E-mail <a href="https://www.garanteprivacy.it/i-miei-diritti">https://www.garanteprivacy.it/i-miei-diritti</a></li> </ul>