

WEBSITE PRIVACY AND COOKIE POLICY



Data Controller

Data Controller **Cadmos microsystem S.r.l.**
Registered office in **Viale dei Colli Portuensi, 167 – 00151 Roma (RM)**
Administrative office in **Via Emilio Segré, 1 – 00012 Guidonia (RM)s**
P. Iva 02199250594
E-mail info@cadmos.it

The Data Controller has appointed a Privacy Contact whose address is as follows: privacy@cadmos.it

Following the implementation of the European General Data Protection Regulation n. 679 of 2016 (GDPR), Cadmos microsystem S.r.l. recognizes the importance of personal data protection and safeguarding as one of the main objectives of its business, and intends to provide you with precise feedback regarding the methods for processing your personal data.

This Privacy Policy regarding the processing of Personal Data (hereinafter "Policy") applies exclusively to the online activities of this website and is valid for visitors/users of the Cadmos microsystem S.r.l. site; it does not apply to other websites that may be consulted through external links. The Policy provides you with detailed information regarding the exercise of your rights of knowledge and control over your personal data provided to the Data Controller".

Cadmos microsystem S.r.l. also informs you that the processing of your personal data will be based on the principles of lawfulness, fairness, transparency, purpose limitation, data retention limitation, data minimization, accuracy, integrity and confidentiality.

The **technical and organizational security measures** employed in the processing of personal data are strictly related to the purposes of the processing itself and are aimed at ensuring the stability and ethical provision of the service, preventing unauthorized access, disclosure, alteration, or destruction of data, in compliance with applicable regulations.



Personal Data Processed

Personal Data means any personal information that allows us to identify you directly or indirectly, collected by our website during navigation, the transmission and subsequent collection of which is implicit in internet communication protocols; they do not identify you directly but may identify you if processed and associated with data held by third parties. This website does not transmit data to third parties.

- ❖ **Processed browsing data:** IP address (full, unmasked), visited URL, date and time of the request, referring URL (referrer, if present), User-Agent (with info on browser, operating system, and device type), URL of the displayed page.



Purpose and Legal Basis of Processing

Cadmos microsystem S.r.l. processes your personal data to **ensure the website's security and navigability**. The processing bases its legal basis on the legitimate interest of the Data Controller to ensure the usability and security of the website.



Nature of Data Provision e Consequences of any failure to provide them

Your personal data provision is *OPTIONAL* but the website access involves the provision of browsing personal data as direct consequence of the access itself, to allow you to connect and browse the website.



Profiling

Your Personal Data are not the subject of profiling.



Processing Recipients

In addition to the Data Controller, in some cases, your personal data may be notified to:

- ❖ Cadmos microsystem S.r.l. authorized company employees
- ❖ External parties necessary for the provision of the services offered by the website and to ensure its legal compliance, but who in any case typically act as Data Processing appointed by Cadmos microsystem S.r.l.
- ❖ Police forces whenever this is required by a rule of law or by a measure of a specific competent Authority.



Transfer of Personal data Abroad

Your personal data are not subject to transfer to countries outside the European Union.



Personal Data Retention

The data collected by the website during the linking and browsing on the Cadmos microsystem S.r.l. website are stored for the time necessary to perform the service requested from the Data Controller and in accordance with the legal obligations to store them.



Data Subjects Rights

With regard to your personal data, you may exercise at any time the rights provided for by EU Regulation 2016/679 in Articles 15-22:

- ❖ right of access to your personal data, to verify whether or not processing concerning you is in progress by Cadmos microsystem S.r.l.;
- ❖ right of rectification, in respect of data deemed to be inaccurate;
- ❖ right to erasure of personal data concerning you;
- ❖ right to restriction of processing;
- ❖ right to notification of the above required;
- ❖ right to object to processing;
- ❖ right not to submit to decisions based solely on automated processing, including profiling.

You have the right to be provided with a communication of a data breach concerning your personal data by Cadmos microsystem S.r.l. in cases where such data breach entails a highly serious impact on your rights and freedoms.

You can submit your request by accessing the website area “Exercise of the Rights” <https://cadmos.it/area-di-esercizio-dei-diritti-dellinteressato/> where you can download and fill out the reference form to be sent at your choice to the following contact details of the Data Controller:

- E-mail address privacy@cadmos.it

or

- Ordinary mail address indicated in the opening paragraph in the contact area of the Data Controller.



Cadmos microsystem S.r.l. will respond to your request within one month of receiving it. This period may be extended by a further two months in the event of particular complexity and the number of requests.

You have the right to lodge a complaint with a Supervisory Authority (Italian Data Protection Authority – GDPR) Piazza Venezia, 11 – 00187 Roma (RM), in the manner indicated on the website of the same Supervisory Authority (<https://www.garanteprivacy.it/i-miei-diritti>).

COOKIE POLICY

Cadmos microsystem S.r.l. uses first-party technical cookies necessary for the operation and usability of the site, and first-party analytical cookies. No third-party analytical cookies are installed on the site for statistical analysis in aggregate form.

First-party technical cookies necessary for the operation and usability of the website.

They are used for the sole purpose of transmitting an electronic communication, guaranteeing the correct display of the website and browsing within it, as well as for website security purposes; therefore, they are necessary for the operation and usability of the website. Your consent is not required for these cookies.

HTTPS – first-party security protocol

This website uses the secure communication protocol “https” (Hypertext Transfer Protocol Secure).

The protocol “https” is used to ensure secure communication between two computing devices connected to the internet network.

This way, if you fill out one of the contact forms on our site, your message will be transmitted within an encrypted connection, via asymmetric encryption (thanks to the TLS – Transport Layer Security and SSL – Secure Sockets Layer protocols).

The protocol “https” guarantees:

- authentication of the visited website;
- the protection of privacy (confidentiality);
- the integrity of the data exchanged between the communicating parties.

We use protocol “https” to protect your data through a two-way encryption of communications between a client and a server.

This allows us to protect your data from possible operations of:

- eavesdropping à action by which private conversation between the parties is secretly intercepted without their consent;
- opertampering à literally “tampering or altering communication”, an action by which the contents of a web communication are falsified.

In practice, the protocol “https” ensures that:

- the user is communicating exactly with the desired website (as opposed to a fake site);
- the contents of communications between the user and the website may not be intercepted or altered by third parties.

First-party analytical cookies to collect information in aggregate form for statistical analysis related to website usage, as indicated below:

Matomo Analytics – first party

Characteristics:

- data are kept in the UE;
- anonymized data (IPs included);



- data are aggregated and are not shared with the service provider;
- your consent is not required for service use.

Representative in the UE: ePrivacy Holding GmbH Große Bleichen 21 20354 Hamburg Germany

Policy Privacy: <https://matomo.org/privacy-policy/>

Social Network Widgets Buttons

This website also incorporates social network buttons and widgets to enable visitors to share website content on social networks. These tools may collect third-party cookies installed by the social networks themselves.

The website does not share any information with these widgets, and the collection and use of information obtained through the plugin are governed by the respective privacy policies of the social networks, to which users are advised to refer:

- LinkedIn <https://it.linkedin.com/legal/privacy-policy>

Instructions for disabling cookies:

[Mozilla Firefox](#)

[Microsoft Internet Explorer](#)

[Google Chrome](#)

[Opera](#)

[Apple Safari](#)

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This Policy is updated to revision 1.1 of January 28, 2026